



STRATEGIC PLAN

3-5 YEAR TARGETS & GOALS

OUR CORE VALUES

RESPECT. RESPONSIBILITY. SAFETY.
EXCELLENCE. TRUST. COMMUNITY.

VISION

As a community we will: Educate, Empower, and Equip our Students for Life

MISSION

Preparing Our Students for Success

PROMISE

Every Student. Every Class. Every Day.

Target 1 ACADEMICS

Lakewood Public Schools will provide all students with individualized high-quality education.

GOAL 1

Provide all students with a rigorous curriculum aligned to state and federal standards

GOAL 2

Use formative and summative assessments as student data to continuously improve curriculum, instruction, and identify academic support

GOAL 3

Develop Individual Learning Plans for students that expose them to careers from the earliest ages and prepare them for and provide access to post-secondary education to reach their career goals

Target 2 CULTURE & LEARNING

Lakewood Public Schools will promote a positive environment to develop a social and emotionally healthy culture.

GOAL 1

Continue to promote a culture of tolerance, dignity, and respect

GOAL 2

Ensure that student can identify a trusted adult and likewise, confirm that every student is personally known by at least one professional in his/her school

GOAL 3

Develop and implement a system of Positive Behavioral Interventions and Supports that provides students greater opportunity to consistently engage in learning

GOAL 4

Collaborate with community mental health, area medical providers, and neighboring universities, districts, and the IISD to leverage intellectual and monetary resources specific to trauma and mental health services Fund proposal.

Target 3 PERSONNEL & LEADERSHIP

Lakewood Public Schools will collaborate with staff to provide necessary resources and support.

GOAL 1

Support student well-being by recognizing and supporting staff well-being

GOAL 2

Develop a coordinated professional learning plan that includes additional time for teacher collaboration (e.g., to reflect, to inquire, to research, to implement, to evaluate) and is educator-driven whenever possible

GOAL 3

Develop partnerships with local colleges and universities to recruit and retain quality teachers

Target 4 COMMUNICATIONS & COMMUNITY ENGAGEMENT

Lakewood Public Schools will provide clear and consistent communication to engage all students, staff and community members.

GOAL 1

Provide resources necessary to maintain the district's commitment to high quality communications that educates and celebrates

GOAL 2

Implement common instructional and communications platforms across classrooms and schools

GOAL 3

Develop regular opportunities for students and staff to interact with parents and community members/leaders

Target 5 OPERATIONS

Lakewood Public Schools will fiscally and responsibly maintain and improve district-wide facilities while planning for future needs.

GOAL 1

Employ financial forecasting and internal controls to maintain annual budget surpluses

GOAL 2

Successfully pass a ballot initiative to provide financial resources to maintain (and expand) school facilities, instructional resources, and student programs

GOAL 3

Continue to improve district technology infrastructure and device reliability to support a 1-1 program that promotes instructional use and innovation